

ATTACHMENT NO. 8
 PIPE TRADES/SO. CALIF. PIPE TRADES ADMINISTRATIVE CORPORATION
 LOCAL 78

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0874-2	Plumber II	Plumber (Journey Level)

Wage/Hr.

Basic Wage	\$ 45.52
Vacation	3.25
Taxable Wage	\$ 48.77

Benefits

National Pension	\$ 3.00
National Training	0.10
Health/Welfare	9.06
Pension	9.85
Training - A & J	2.55
Total Benefits	\$ 24.56

Total Hourly Cost:	\$73.33
Effective:	September 1, 2021

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0874-Z	Plumber I	Plumber (1st Year Apprentice)

Wage/Hr.

Basic Wage	\$ 22.76
Vacation	1.76
Taxable Wage	\$ 24.52

Benefits

National Pension	\$ 0.38
National Training	0.10
Health/Welfare	-
Training - A & J	1.73
Total Benefits	\$ 2.21

Total Hourly Cost:	\$26.73
Effective:	September 1, 2021

First year apprentices indentured prior to 7/1/11 have Health/Welfare of \$7.66

Apprentices maintain current wage compensation until advancement increases their wage.

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 LOCAL 78

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0874-A	Plumber I	Plumber (2nd Year Apprentice)

Wage/Hr.

Basic Wage	\$ 25.29
Vacation	<u>2.06</u>
Taxable Wage	\$ 27.35

Benefits

National Pension	\$ 0.38
National Training	0.10
Health/Welfare	9.56
Training - A & J	<u>1.80</u>
Total Benefits	\$ 11.84

Total Hourly Cost:	\$39.19
Effective:	September 1, 2021

Apprentices maintain current wage compensation until advancement increases their wage

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0874-B	Plumber I	Plumber (3rd Year Apprentice)

Wage/Hr.

Basic Wage	\$ 30.35
Vacation	<u>2.36</u>
Taxable Wage	\$ 32.71

Benefits

National Pension	\$ 0.90
National Training	0.10
Health/Welfare	9.06
Pension	6.24
Training - A & J	<u>1.81</u>
Total Benefits	\$ 18.11

Total Hourly Cost:	\$50.82
Effective:	September 1, 2021

Apprentices maintain current wage compensation until advancement increases their wage

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 LOCAL 78

<u>Class Code</u> 0874-C	<u>Class Title</u> Plumber I	<u>Union Job Title</u> Plumber (4th Year Apprentice)
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Wage/Hr.

Basic Wage	\$ 35.41
Vacation	2.65
Taxable Wage	\$ 38.06

Benefits

National Pension	\$ 0.90
National Training	0.10
Health/Welfare	9.06
Pension	6.57
Training - A & J	1.86
Total Benefits	\$ 18.49

Total Hourly Cost:	\$56.55
Effective:	September 1, 2021

Apprentices maintain current wage compensation until advancement increases their wage

<u>Class Code</u> 0874-D	<u>Class Title</u> Plumber I	<u>Union Job Title</u> Plumber (5th Year Apprentice)
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Wage/Hr.

Basic Wage	\$ 40.46
Vacation	2.95
Taxable Wage	\$ 43.41

Benefits

National Pension	\$ 0.90
National Training	0.10
Health/Welfare	9.06
Pension	6.94
Training - A & J	1.89
Total Benefits	\$ 18.89

Total Hourly Cost:	\$62.30
Effective:	September 1, 2021

Apprentices maintain current wage compensation until advancement increases their wage